

Safe Harbor

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Overview of 1Q21

Continuation of Improved Profitability

- Net income available to common shareholders of \$6.0 million, or \$0.74 diluted EPS, up over 300% from 1Q20
- Return on average shareholders' equity of 14.95%
- Return on tangible common equity⁽¹⁾ of 17.49%

New Business
Development
Driving Balance
Sheet Growth

- Total assets of \$2.21 billion, up 48.2% annualized in 1Q21
- New wealth management and commercial client acquisitions driving strong inflows of low-cost deposits and further improvement in deposit mix
- 1Q21 loan growth impacted by smaller pipeline to start 2021 and focus on PPP loan production

Continued High Level of Mortgage Activity

- Net gain on mortgage loans of \$5.2 million, up 20.3% from 4Q20 and 109.4% from 1Q20
- Operational constraints in mortgage segment resolved during 1Q21

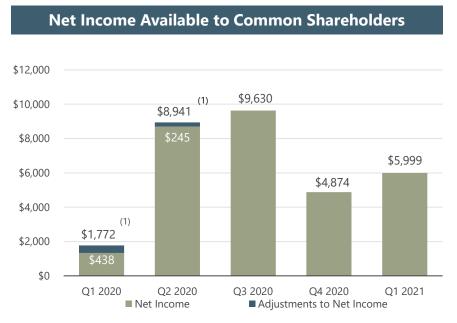
Asset Quality Remains Exceptional

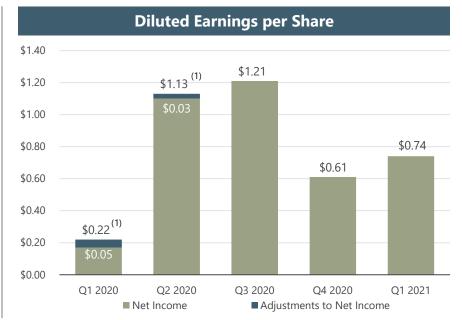
- Non-performing assets declined to 0.18% of total assets from 0.22% at end of prior quarter
- No remaining COVID-19 loan modifications
- History of exceptionally low charge-offs continues



Net Income Available to Common Shareholders and Earnings per Share

- Net income of \$6.0 million, or \$0.74 diluted earnings per share, in 1Q21
- Strong profitability results in 4.1% and 4.9% increase in book value per share and tangible book value per share⁽¹⁾, respectively, from 4Q20





Non-Mortgage Segment Earnings

- Strong balance sheet growth and improving operating leverage creating sustainable path to higher earnings and profitability over long-term
- Non-mortgage segment earnings reflects contribution of private banking, commercial banking, and trust and investment management business lines



Loan Portfolio

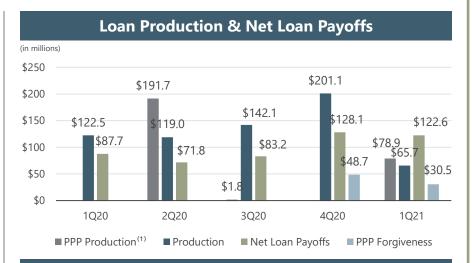
Loan Portfolio Details

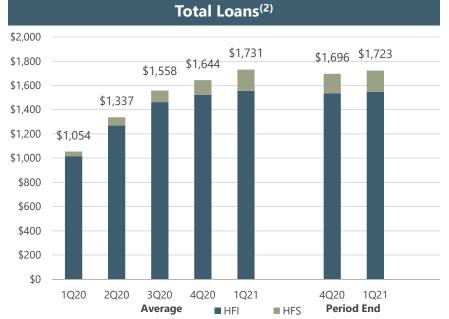
- Total loans HFI increased \$12.6 million, or 0.8% from prior quarter
- Average loans increased \$87.4 million, or 5.3% from prior quarter
- Growth in non-owner occupied CRE offset by payoffs in construction portfolio due to project completions
- Payoffs included a low-yielding \$50 million cashsecured loan that impacted EOP balances

Loan Portfolio Composition(2)							
(\$ in thousands, as of quarter end)							
	1Q 2020	4Q 2020	1Q 2021				
Cash, Securities and Other	\$147,157	\$357,020	\$363,155				
Construction and Development	25,461	131,111	110,024				
1-4 Family Residential	412,306	455,038	452,591				
Non-Owner Occupied CRE	192,350	281,943	317,457				
Owner Occupied CRE	121,138	163,042	161,787				
Commercial and Industrial	144,066	146,031	141,770				
Total Loans HFI	\$1,042,478	\$1,534,185	\$1,546,784				
Mortgage loans held-for-sale (HFS)	64,120	161,843	176,644				
Total Loans	\$1,106,598	\$1,696,028	\$1,723,428				



⁽²⁾ Excludes deferred (fees) costs, and amortized premium/(unaccreted discount), net







Total Deposits

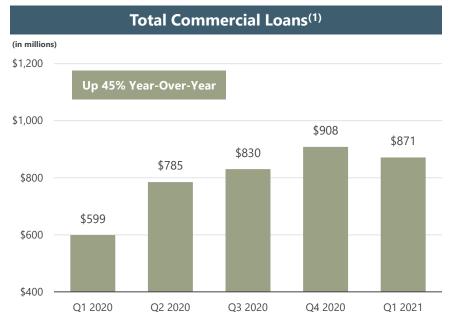
- Total deposits increased \$187.9 million, or 11.6%, from end of prior quarter
- Growth primarily attributable to new client relationships
- Noninterest-bearing deposits more than doubled over the past year and increased to 32.8% of total deposits at 1Q21 from 23.0% at 1Q20

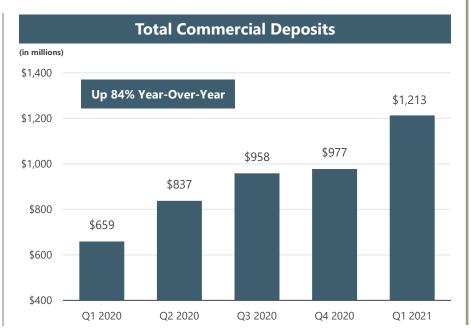
Deposit Portfolio Composition							
	1Q 2020	4Q 2020	1Q 2021				
Money market deposit accounts	\$671,641	\$847,430	\$918,940				
Time deposits	150,190	172,682	157,072				
NOW	82,092	113,052	130,540				
Savings accounts	3,923	5,289	7,885				
Noninterest-bearing accounts	270,604	481,457	593,388				
Total Deposits	\$1,178,450	\$1,619,910	\$1,807,825				



Commercial Banking Driving Growth

- During 2020, expanded commercial banking team and added construction lending expertise
- Increase in commercial banking clients contributing to growth in total loans and low-cost deposits while improving overall diversification
- Stronger commercial banking platform complements private banking and expanded mortgage capabilities to create a more valuable franchise with additional catalysts for future growth

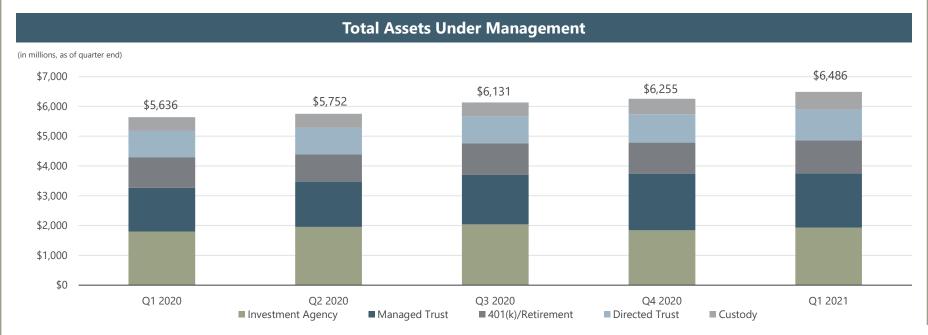




Reflects loans to commercial borrowers across all loan categories excludes SBA PPP loan balances due to their short-term nature.

Trust and Investment Management

- Total assets under management increased \$230.3 million from December 31, 2020 to \$6.49 billion at March 31, 2021
- The increase was primarily attributable to contributions to existing accounts and new accounts, as well as improving market conditions



Paycheck Protection Program Overview

Impact on 1Q21 Financials (1) (\$ in Millions)					
Net Interest Income					
Amortization of SBA fee income and deferred loan origination expense (2)	\$0.5				
Interest income from PPP loans, less PPPLF funding cost	\$0.3				
Net Interest Income	\$0.8				
Net Interest Margin Impact	-6 bps				

(\$ in Millions)	At or for the three months ended 3/31/21
Total Loans (existing PPP)	\$190.5
Average Loan size	\$0.3
PPPLF advances	\$183.0
Remaining Fees to be Recognized Pre-Tax ⁽³⁾	\$3.1

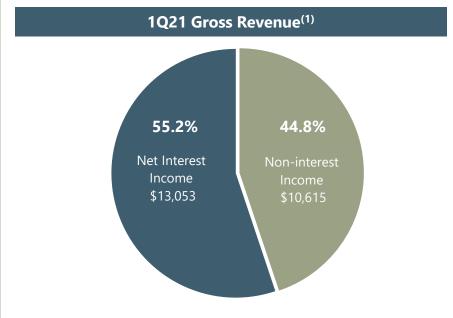
PPP Loan Forgiveness (\$ in Millions)	As of 3/31/21
Total Loans submitted to SBA	\$155.1
Number of Loans forgiven by SBA	499
Amount of Loans forgiven by SBA	\$84.7
Loans under \$50K not yet forgiven	\$6.4

PPP Round 2 (\$ in Millions)	As of 4/11/21
Number of loan applications received from borrowers	743
Loan applications received from borrowers	\$99.8
Loan applications approved by the SBA	\$82.5
Average loan size	\$0.1

 ⁽¹⁾ All numbers represented do not include the impact of taxes
 (2) The deferred loan origination expenses are recorded in non-interest expenses (Salaries and Benefits) and amortized through net interest income
 (3) Includes \$4.4 million in SBA fee income less \$1.3 million of deferred loan origination expense

Gross Revenue

- Gross revenue⁽¹⁾ increased 41.7% from 1Q20 driven by increase in assets, net interest income and fees
- Strong year-over-year growth in both net interest income and non-interest income
- Realizing more operating leverage as stable expense base continues to generate higher level of revenue





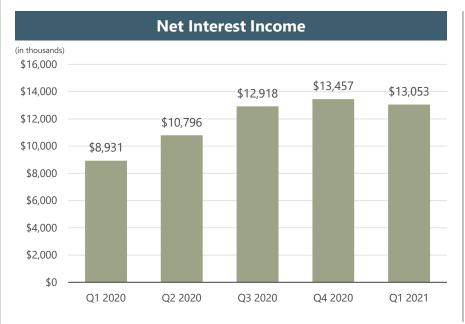
(1) See Non-GAAP reconciliation

(2) Gross Revenue for Capital Management includes amounts for the fourth quarter of 2020 through the completion of the sale of the LA Fixed Income Team on November 16, 2020. Financial results after that date for the unsold portion are presented in Wealth Management.



Net Interest Income and Net Interest Margin

- Net interest income decreased 3.0% from 4Q20, primarily due to lower PPP-related fees and two fewer days of interest accrual
- Net interest margin, including PPP and purchase accretion, declined to 2.90% due to excess liquidity and lower average loan yields
- Net interest margin, excluding PPP and purchase accretion⁽¹⁾, decreased to 2.88% in 1Q21
- Cost of funds decreased 2 bps to 0.31% in 1Q21 from 0.33% in 4Q20
- Redeployment of excess liquidity throughout 2021 should positively impact net interest margin

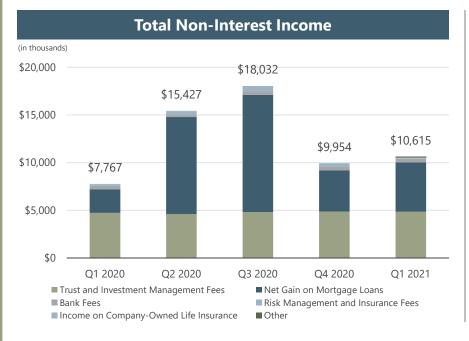




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Non-Interest Income

- Non-interest income increased 6.6% from 4Q20 and 36.7% from 1Q20
- Increase from 4Q20 due to higher net gain on mortgage loans
- Excluding \$0.1 million in fees generated by LA fixed income team (sold during 4Q20), Trust & Investment Management fees increased from prior quarter



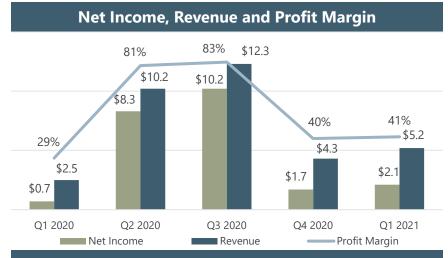


Mortgage Operations

Mortgage Details

- Operational constraints resolved during 1Q21
- Record mortgage originations in 1Q21
- Mortgage locks down slightly from 4Q20 and 1Q20
- Refi/Purchase mix of 77%/23% in 1Q21, compared to 67%/33% in 4Q20

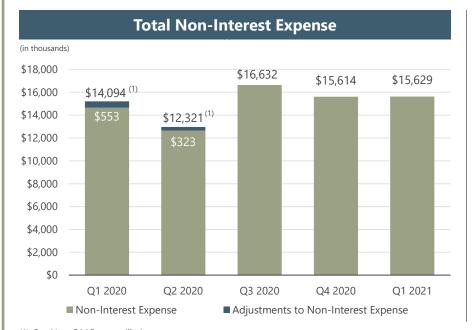


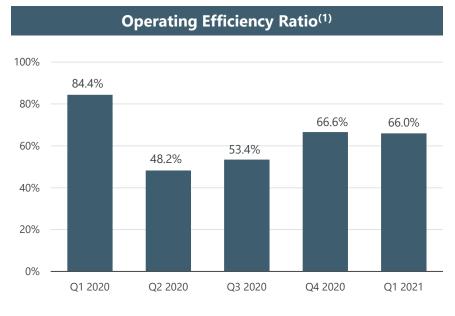




Non-Interest Expense and Efficiency Ratio

- Non-interest expense unchanged from 4Q20
- Salaries and employee benefits expense in 1Q21 reduced by \$1.0 million in deferred loan origination expenses related to second round of PPP loans

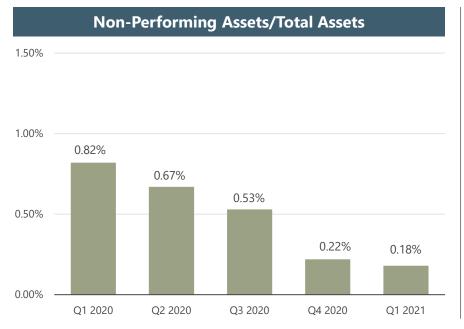


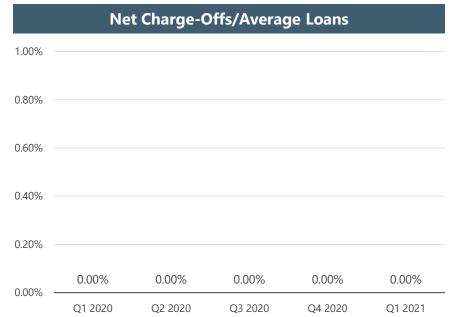


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Asset Quality

- Positive asset quality trends across the portfolio
- Non-performing assets decreased by \$0.2 million, and declined as a percentage of total assets to 0.18% from 0.22% in 4Q20 and 0.82% in 1Q20
- No remaining loan modifications
- Immaterial net charge-offs again in the quarter
- Stable asset quality and immaterial charge-offs resulted in no provision expense in 1Q21
- ALL/Adjusted Total Loans⁽¹⁾ increased to 1.01% in 1Q21 from 0.98% in 4Q20



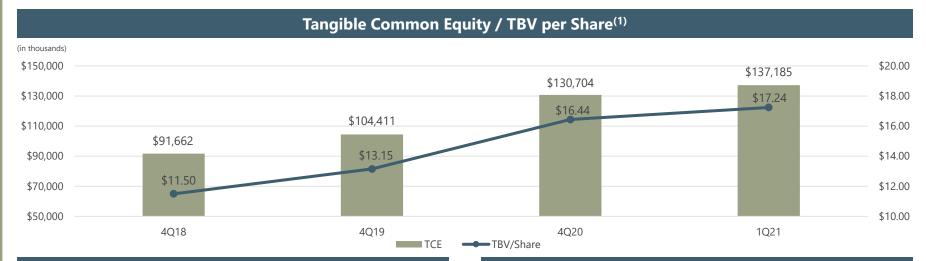


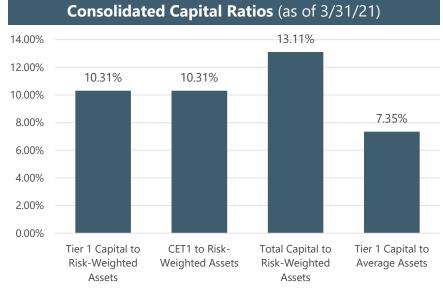
Near-Term Outlook

- Growing pipeline and increased confidence in economic recovery should lead to higher loan production and loan growth as the year progresses
- Excess liquidity will be redeployed into higher yielding earning assets or transferred into investment management accounts where it will generate fee income
- Addition of new MLOs should increase ability to capitalize on demand for purchase mortgages in seasonally stronger quarters for housing market
- Higher revenue generated from redeployment of excess liquidity and growth in non-interest income should lead to additional operating leverage and further increases in profitability
- Well positioned to execute on additional acquisitions that can enhance franchise value and accelerate growth

Appendix

Capital and Liquidity Overview





Liquidity Funding Sources (as of 3/31/21)

(in thousands)

Liquid	lity	Res	er	ves	:

Total Available Cash \$ 375,078 Unpledged Investment Securities 21,604

Borrowed Funds:

Unsecured:

Credit Lines 54,000

Secured:

FHLB Available 459,125 FRB Available 767 Brokered Remaining Capacity 358,112

Total Liquidity Funding Sources \$ 1,268,686
Loan to Deposit Ratio 85.4%

⁽¹⁾ See Non-GAAP reconciliation

Consolidated Efficiency Ratio	For the Three Months Ended,				
(Dollars in thousands)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021
Non-interest expense	\$14,647	\$12,644	\$16,632	\$15,614	\$15,629
Less: amortization	2	4	4	4	4
Less: provision on other real estate owned	-	-	100	76	-
Less: loss on assets held for sale	553	-	-	-	-
Plus: gain on sale of LA fixed income team	_	-	-	62	<u>-</u>
Adjusted non-interest expense	\$14,092	\$12,640	\$16,528	\$15,596	\$15,625
Net interest income	\$8,931	\$10,796	\$12,918	\$13,457	\$13,053
Non-interest income	7,767	15,427	18,032	9,954	10,615
Less: Net gain on sale of securities	-	-	-	-	-
Less: Net gain on sale of assets		-	-	-	<u>-</u>
Total income	\$16,698	\$26,223	\$30,950	\$23,411	\$23,668
Efficiency ratio	84.4%	48.2%	53.4%	66.6%	66.0%

Consolidated Tangible Common Book Value Per Share	As of the Three Months Ended,				
(Dollars in thousands)	Dec. 31, 2018	Dec. 31, 2019	Dec. 31, 2020	March 31, 2021	
Total shareholders' equity	\$116,875	\$127,678	\$154,962	\$161,439	
Less:					
Preferred stock (liquidation preference)	-	-	-	=	
Goodwill and other intangibles, net	25,213	19,714	24,258	24,254	
Intangibles held for sale ⁽¹⁾		3,553	-	<u>-</u>	
Tangible common equity	91,662	104,411	\$130,704	137,185	
Common shares outstanding, end of period	7,968,420	7,940,168	7,951,773	7,957,900	
Tangible common book value per share	\$11.50	\$13.15	\$16.44	\$17.24	
			_		
	Net income available to common shareholders				
	Return on ta	17.49%			

Wealth Management Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021
Total income before non-interest expense	\$13,023	\$13,114	\$16,232	\$17,973	\$18,471
Plus: Provision for loan loss	367	2,124	1,496	695	<u>-</u>
Gross revenue	\$13,390	\$15,238	\$17,728	\$18,668	\$18,471

Capital Management Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021
Total income before non-interest expense	\$804	\$788	\$899	\$423	\$-
Plus: Provision for loan loss	-	-	-	-	-
Gross revenue	\$804	\$788	\$899	\$423	\$-

Mortgage Gross Revenue	For the Three Months Ended,				
(Dollars in thousands)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021
Total income before non-interest expense	\$2,504	\$10,197	\$12,323	\$4,320	\$5,197
Plus: Provision for loan loss		-	-	-	_
Gross revenue	\$2,504	\$10,197	\$12,323	\$4,320	\$5,197

Consolidated Gross Revenue	For the Three Months Ended,						
(Dollars in thousands)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021		
Total income before non-interest expense	\$16,331	\$24,099	\$29,454	\$22,716	\$23,668		
Plus: Provision for loan loss	367	2,124	1,496	695	<u>-</u>		
Gross revenue	\$16,698	\$26,223	\$30,950	\$23,411	\$23,668		

G1033 TEVETIME	\$10,030	320,223	330,330	323,411	323,000			
Non-Mortgage Segment Diluted Pre-Tax Earnings Per Share	For The Three Months Ended							
(Dollars in thousands)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021			
Non-Mortgage income before income tax	\$970	\$3,148	\$2,581	\$5,386	\$5,917			
Mortgage income before income tax	714	8,307	10,241	1,716	2,122			
Less: Income tax expense	350	2,759	3,192	2,228	2,040			
Net income available to common shareholders	\$1,334	\$8,696	\$9,630	\$4,874	\$5,999			
Diluted weighted average shares	7,930,611	7,928,518	7,963,736	8,015,780	8,098,680			
Non-Mortgage Segment Diluted Pre-Tax Earnings Per Share	\$0.12	\$0.40	\$0.32	\$0.67	\$0.73			

Adjusted net income available to common shareholders	For the Three Months Ended,						
(Dollars in thousands, except per share data)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021		
Net income available to common shareholders	\$1,334	\$8,696	\$9,630	\$4,874	\$5,999		
Plus: acquisition related expense including tax impact	-	245	-	-	-		
Plus: loss on intangibles held for sale including tax impact	438			-	-		
Adjusted net income to common shareholders	\$1,772	\$8,941	\$9,630	\$,4,874	\$,5,999		
Adjusted earnings per share	For the Three Months Ended,						
(Dollars in thousands, except per share data)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021		
Earnings per share	\$0.17	\$1.10	\$1.21	\$0.61	\$0.74		
Plus: acquisition related expenses including tax impact	-	0.03	-	-	-		
Plus: loss on intangibles held for sale including tax impact	0.05	-	-	-	-		

Total Non-Interest Expense adjusted for Non-Operating items	For the Three Months Ended,						
(Dollars in thousands)	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021		
Total non-interest expense	\$14,647	\$12,644	\$16,632	\$15,614	\$15,629		
Less: acquisition related expense	-	323	-	-	-		
Less: loss on intangibles held for sale	553	-	-	-	=		
Total Non-Interest Expense adjusted for Non-Operating items	\$14,094	\$12,321	\$16,632	\$15,614	\$15,629		

Allowance for loan losses to Bank originated loans excluding PPP	As of			
(Dollars in thousands)	December 31, 2020	March 31, 2021		
Gross loans	1,534,185	1,546,784		
Less: Branch acquisition	127,233	120,839		
Less: PPP loans	130,019	183,005		
Loans excluding acquired and PPP	1,276,933	1,242,940		
Allowance for loan losses	12,539	12,539		
Allowance for loan losses to Bank originated loans excluding PPP	0.98%	1.01%		

Adjusted net interest margin	For the Three Months Ended June 30, 2020		For the Three Months Ended September 30, 2020		For the Three Months Ended December 31, 2020		For the Three Months Ended March 31, 2021					
(Dollars in thousands)	Average Balance	Interest Earned/Paid Y	Average ield/Rate	Average Balance	Interest Earned/Paid	Average Yield/Rate	Average Balance	Interest Earned/Paid	Average Yield/Rate	Average Balance	Interest Earned/Paid	Average /ield/Rate
Interest-bearing deposits in												,
other financial institutions	76,463	44		178,756	99		194,179	100		213,577	91	
PPP adjustment	20,587	25		(38,618)	(45)		(20,871)	(5)		21,173	5	
Available-for-sale securities	48,614	224		40,528	173		37,512	186		31,936	196	
PPP adjustment	-	-		-	-		-	-		-	-	
Loans	1,268,797	12,202		1,462,872	14,138		1,522,947	14,656		1,554,990	14,212	
PPP adjustment	(152,893)	(718)		(201,208)	(870)		(174,046)	(1,209)		(171,263)	(945)	
Purchase Accretion adjustment			-	-	(534)		-	(333)	-	-	(344)	
Adjusted total Interest- earning assets	1,261,568	11,777		1,442,330	12,961		1,559,721	13,395		1,650,413	13,215	
Interest-bearing deposits		1,319			1,067			1,015			974	
PPP adjustment Federal Home Loan Bank Topeka and Federal Reserve		-			-			-			-	
borrowings		129			204			200			132	
PPP adjustment		(39)			(180)			(175)			(109)	
Subordinated notes		226			221			270			340	
Adjusted total interest- bearing liabilities	•	1,635			1,312			1,310			1,337	
Net interest income		10,142			11,649			12,085			11,878	
Adjusted net interest margin			3.22%			3.23%			3.10%			2.88%